

Members Present	Other Interested Parties Present
Ken Hollifield	Dr. John Boyd, President
Bryan Peterson	Sam Ray
Gwen Harris	Gerald Hyde, Vice President of Administration
Jennie Harpold	Rita Earley, Vice President Economic and Workforce Development
Edwina Sluder, Chair	Randy Ledford, Vice President Academics and Student Development
Julia Norris	Margaret Earley-Thiele, Executive Director Foundation
Kenny Poteat	*Kylie Austin, Administrative Assistance Economic and Workforce Development (*left meeting after introduction)
Nancy Burluson	Brooke Burluson, Secretary to the Board of Trustees
Tiffany Jones, SGA	

Call to Order

Chair Edwina Sluder called the Mayland Community College Board of Trustees to order at 12:12pm. Trustee Hollifield offered the invocation.

Ethics Reminder

Chair Sluder provided the ethics reminder. No conflicts of interest were noted.

Agenda and Minutes

A motion to approve the agenda was made by Trustee Hollifield, seconded by Trustee Poteat. Motion carried unanimously.

A motion to approve the 9/14/2015 minutes and the 10/07/2015 Trustee Training minutes was made by Trustee Norris, seconded by Trustee Burluson. Motion carried.

Celebrating Success

Dr. Boyd presented Celebrating Success.

- a) The Board watched a video on the Innovative Partnership Award.
- b) The Halloween Spooktacular was a great success with an estimated 300-400 visitors. Community feedback has been very positive.
- c) The Trustee Training held on 10/7/2015 was a very informative training. Training materials were available for trustees that were unable to attend the training.

New MCC employees include:

Randy Ledford, Vice President Academics and Student Development

Margaret Earley-Thiele, Executive Director Foundation

Kylie Austin, Administrative Assistance Economic and Workforce Development

Final interviews are being held for the LRC position and Annual Part Time position. MCC is looking to possibly add two positions in Basic Skills.

Chairman's Report

- Chair Sluder informed the members of the upcoming events which include:
December 10, 2012 Board of Trustee and Foundation Board Christmas Social
January 11, 2016 next MCC Board Meeting

Committee Reports

• Personnel Committee

▪ Personnel Update

- Trustee Poteat informed the Board that the Personnel Committee met via phone conference and approved the policies listed under the Consent Agenda. The policies were updated do to revisions with Title IX.
- Dr. Boyd reported that the state is looking into making changes to salaried employees which will allow overtime pay.
- Trustee Poteat introduced Trustee Harpold as a new MCC Trustee.

• Academic Committee

- The Academic Committee did not meet.

• Finance Committee

- The Finance Committee did not meet due to quorum not achieved.
- Mr. Gerald Hyde presented the 2-1 Budget. Updates to the 2015-2016 budget include:
 - Year round FTE earnings
 - Salary updates and onetime bonus in December 2015
 - Increase in equipment funding
 - Allocation for campus security
 - Revision between 2015 vs 2016 budgets were reviewed.

A motion was made by Trustee Poteat to accept the 2-1 Budget with a second by Trustee Hollifield. All approved, motion carried.

• Building and Grounds Committee

- The Building and Grounds Committee did not meet.

Consent Agenda

The following Consent Agenda items were approved on a motion by Trustee Poteat, seconded by Trustee Norris and a consensus by the Board:

- **4.005 Discrimination, Unlawful Harassment, and Sexual violence Policy**
- **4.010 Affirmative Action Policy**
- **4.023 Disciplinary Action, Suspension and Dismissal Policy**
- **4.023 Employee Code of Conduct**

President's Report

- a) Facility Updates
 - i. Pinebridge
 - The architect continues to work on the plans. Dr. Boyd would like to schedule a planning meeting and invite community organizations to give input on the planning.
 - If the bond passes in March 2016, there will be extra funds to go toward Pinebridge
 - ii. Banner Elk School
 - The building inspector is checking into a code issue. The goal is to have one room ready by December 5, 2016 so that MCC can participate in a community event in Banner Elk. The second room is scheduled to be ready to start classes in January 2016.
 - iii. Observatory
 - The architect is still working on the design. The goal is to have the building completed by mid-summer 2016.
 - iv. Other
 - Through a grant, MCC was able to have concrete poured at the Berkshire lot. This allows the pigs to be able to get out of the mud/dirt. Plans are being made to raise money to do more upgrades to the site.
 - MCC will be closed on November 11, 2015 for Veterans Day. A moment of silence will be observed on November 10, 2015 in honor of the veterans.
 - The Avery County Governor appointment to the Board remains open. Col. Ray will continue to attend meetings but will not be able to vote.
 - The Mitchell County Governor appointment is available at this time due to Mr. Arrowood's passing.

SGA

Tiffany Jones, SGA President, gave an update on SGA and upcoming activities:

- The SGA has had great success with recent events. Student and faculty/staff participation has increased at these events.
- The SGA Halloween Spectacular was a success with 30-40 students participating.
- Ms. Jones reported good feedback from students regarding Bubba's serving from the cafeteria.
- SGA will start a food drive on November 12, 2015.
- Gobble Till You Wobble pie and cider is scheduled for November 24, 2015.
- SGA is looking into participating in the county Christmas parades.
- The SGA Christmas Social is scheduled for December 9, 2015.

New Business

- Dr. Boyd will be out of town November 15-17, 2015 at a conference.

Adjourn

The meeting adjourned by motion of Trustee Hollifield, seconded by Trustee Peterson and on consensus by the Board at 1:12 p.m.

Respectfully submitted by Brooke Burlison, Secretary to the Board of Trustees.