

Members Present	Other Interested Parties Present
	Dr. John Boyd, President
Edwina Sluder, Vice Chair	Brooke Burleson, Secretary to Board of Trustees
Wanda Proffitt	
Bryan Peterson	
Members Present via Conference Call	Other Interested Parties Present via Conference Call
Nancy Burleson	Rita Early, Vice President Academics (via conference call)
Gwen Harris	Amanda Buchanan, Vice President, Administration
Johnny Riddle, Chair	Margaret Earley-Thiele, Foundation Director
Jennie Harpold	
Keith Holtsclaw	
Van Phillips	
Martha Hicks	
Charles Baker	

Call to Order

Chair Riddle called the Mayland Community College Board of Trustees to order at 12:00pm.

Pledge of Allegiance

Trustee Holtsclaw led the Pledge of Allegiance.

Invocation

Vice Chair Sluder offered the Invocation.

Ethics Reminder

Chair Riddle provided the ethics reminder. No conflicts of interest were noted.

Approval of Agenda

Trustee Burleson made a motion to approve the agenda. Trustee Sluder seconded the motion. All approved, motion carried.

Minutes

Trustee Holtsclaw made a motion to approve the March 27, 2020 with a second from Trustee Peterson. All approved; motion carried.

Celebrating Success

- a. Reappointed Trustee Phillips
- b. New Trustee Dr. Charles Baker
- c. Other

Chairman's Report

- a. May 15, 2020 begin summer schedule- Friday's closed
- b. May 25, 2020 Memorial Day- College Closed
- c. May 26, 2020 MCC Tentative Board Conference Call
- d. Other

Committee Reports

- a. Personnel/EWD Committee
 - i. President's Contract- Trustee Peterson presented the President's Contract. After the last meeting a couple of the Trustees were contacted by a Community College in Mississippi regarding a reference check regarding Dr. Boyd. Dr. Boyd was offered the job but decided to turn down the offer. Trustee Peterson discussed the asset that Dr. Boyd is to MCC and the accomplishments that MCC has achieved during Dr. Boyd's presidency. Trustee Peterson discussed all the current projects that MCC has going that Dr. Boyd is leading. Trustee Peterson informed the Board that the Personnel Committee would like to recommend that the Board raise the first two years salary from \$30,000 to \$60,000. These funds would not come from the counties but would be institutional funds
Trustee Proffitt made a motion to approve the recommendation from the Personnel Committee to revise the salary in the President's Contract with a second from Trustee Sluder. All approved; motion carried.
- b. Finance Committee- Committee did not meet.
 - i. Financial Report- The financial report was included in the packet for review.
 - ii. Other
- c. Building and Grounds Committee- Committee did not meet.
 - i. Other
- d. Academic Committee
 - i. ISA Agreement- EMS Program- Mrs. Rita Earley presented the ISA Agreement. MCC will work with College of the Albemarle next year, or a portion of the year, to run EMS classes in order for students to be able to qualify to be certified by the National Registry. The program will be able to apply for National Registry accreditation when the Director has completed his BS Degree.
Trustee Burleson made a motion to approve the ISA Agreement with a second from Trustee Holtsclaw. All approved; motion carried.
 - ii. Other

President's Report

Dr. Boyd presented the President's Report.

- a. Construction Update- Dr. Boyd presented the Construction Update.
 - Hotel- The sprinkler riser is being installed. Mr. Gary Jensen has declined to be involved with the hotel due to concerns with the industry.
 - Coliseum- Cosmetology is still under construction. The parking lot continues to move forward as weather permits.
 - ESP- The Welcome Center construction is underway. Dr. Boyd presented some pictures of the construction progress.
 - Planetarium- The water truck test has been completed. Currently waiting for the foundation work to start.
 - Welding Building- Waiting on 3-1 Form to be approved by the system.
 - Grants- The Grant Team has met to discuss where grant funds should be focused going forward.
- b. MCC's COVID-19 Update- MCC continues to work mostly remotely. The state has released spending limits. State budgets have been changed to absorb allocated funds for various items to be put in to relief funds. Budgeting is anticipate to be very difficult this year. After the buildings were thoroughly cleaned, the custodial staff was decreased to one person.
- c. CARE Legislation- The CARE Act was created to help students with financial need due to COVID-19 expenses. There are a lot of restrictions on these funds for the college and students.
- d. Policy 2.1.11 Adverse Weather/Emergency Closings – Dr. Boyd presented the Policy 2.1.11 to add coverage for Continuing Education classes.

A motion to approve Policy 2.1.11 was made by Trustee Proffitt with a second from Trustee Hicks. All approved; motion carried.

- e. Strategic Plan
 - i. Mission- The Mission was created by the Administrative Cabinet to be reviewed by the Board.
A motion to approve the Mission with a revision to change the word 'assessable' to 'accessible' was made by Trustee Harris and seconded by Trustee Peterson. All approved; motion carried.
 - ii. Vision
A motion to approve the Vision was made by Trustee Hicks and seconded by Trustee Burleson. All approved; motion carried.
 - iii. SWOT- The Board reviewed the SWOT and the document was included in the packet for review.
 - iv. Strategic Goals- Dr. Boyd reviewed the strategic goals. Dr. Boyd explained that these are 5 year goals.
A motion to approve the Strategic Goals was made by Trustee Holtsclaw and seconded by Trustee Hicks. All approved; motion carried.
- f. Board Self Evaluation- SACS COC is now requiring a Board self-evaluation. The Board decided to let the Executive Committee lead this assessment. Dr. Boyd will get some examples from other schools to let the Committee review.
- g. Other- Mrs. Rita Earley discussed enrollment. Enrollment has been opened. Classes are coded so that all classes can run 50% online needed. At this time, enrollment is down but we remain hopeful that will increase in time.

New Business

- a. President's Evaluation- Secretary Burleson informed the Board that the President's evaluations will be sent out in the upcoming weeks to be completed and returned to the Secretary.
- b. Other- Foundation Director Margaret Earley-Thiele discussed some Foundation updates. Since we were unable to have the Plant Swap, MCC employees, Board members and Foundation Board members will be able to sign up for times to come shop. The Murder Mystery event has been canceled. The Scholarship Committee is reviewing scholarship applications and will be moving forward with selections.

Adjourn

Trustee Hicks made a motion to adjourn the meeting at 1:10pm. Trustee Burleson seconded the motion. All approved.

Respectfully submitted by Brooke Burleson, Secretary to the Board of Trustees.